

## **POSITION TITLE:**

**Pastor of Worship**

## **PURPOSE:**

The Pastor of Worship will disciple, model and provide outlets for meaningful expressions of worship to every age group within Brooklyn Park Evangelical Free Church so that Jesus Christ will be glorified, the church will be unified and people will experience the presence of God.

## **MINISTRY PARAMETERS AND SUPERVISION:**

- A. Exhibit the character traits of a Deacon/Deaconess as per 1 Timothy 3:8–13.
- B. Bachelor's Degree in Music (preferred).
- C. Five years experience in leading a worship ministry.
- D. Display an ability to delegate, be creative and self-motivated.
- E. Giftedness in administration, teaching, shepherding/pasturing, and leadership.
- F. Ideal role preference (from the *Role Preference Inventory*) Designer/Developer; Captain
- G. Work 48-55 hours per week in ministry.
- H. Must be in full agreement with church's doctrinal position and philosophy of ministry.
- I. Reports directly to the Executive Ministries Pastor.
- J. May attend elder meetings when invited but is not a voting elder.
- K. Is considered an associate pastor and attends all pastoral staff meetings.
- L. Must be active in an accountability group for his own spiritual growth.
- M. If not already, be willing to become licensed and ordained in the Evangelical Free Church of America.
- N. Has access to 25 hours of secretarial support a week.
- O. Spend at least 20 hours a week as "office hours" when he is accessible.

## **MINISTRY RESPONSIBILITIES:**

- A. Provide strong spiritual leadership and direction to all people involved in the worship ministry, equipping them to use their talents to strive for excellence in worshipping God.
- B. Oversee all elements of the worship service (i.e. adult choir, drama team, vocalists, rhythm and horn sections, special music and worship team).
- C. Select, write and/or arrange music for all aspects of worship.
- D. Develop and coordinate worship themes for services with Senior Pastor.
- E. Organize and promote special events, (i.e. Good Friday, Easter, Summer Concert Series, Thanksgiving, Christmas, Baptismal Services, additional prayer and praise services).
- F. Recruit, develop and disciple new talent for each element of the worship ministry.
- G. Develop ministry objectives/annual budget and evaluate the effectiveness of the ministry on an ongoing basis and in regular reports.
- H. Develop and expand outreach opportunities for worship to enhance church evangelism and mission teams.
- I. Administer the physical environment and equipment needs of the Worship Ministry.
- J. Participate as an integral part of the Senior Staff through support, prayer and effective communication.
- K. Provide leadership to the technical support team. (sound, video projection, etc.)
- L. Communicate with directors of the children and teen choirs to coordinate performance schedule.
- M. Provide the leadership and oversight to the ushers and greeters ministry.

## **BENEFITS:**

Compensation levels and all benefits are set by the Board of Elders and will be discussed on an individual basis and processed through the Executive Pastor. All compensation is to be held in complete confidence.

- A. Salary according to experience.
- B. Social Security and family insurance paid by the church.
- C. \_\_\_\_\_ weeks (including \_\_\_\_\_ Sundays) vacation and \_\_\_\_\_ holidays a year.
- D. A budget of \$\_\_\_\_\_ a year for seminars and self-improvement related to this ministry.
- E. Reimbursement for normal ministry expenses covered by his budget.